

## Dalit Solidarity Volunteer Release and Waiver of Liability

This is a release and waiver of liability (the "release") executed this \_\_\_\_\_ day of \_\_\_\_\_, 200\_\_ by \_\_\_\_\_ (the "volunteer") and, if applicable, in conjunction with \_\_\_\_\_, the parent having legal custody or the legal guardian of the volunteer, in favor of Dalit Solidarity, a Pennsylvania nonprofit corporation, together with its directors, officers, employees, agents and volunteers (collectively referred to as "Dalit Solidarity").

The volunteer desires to serve as a volunteer for Dalit Solidarity and to engage in the activities related to being a volunteer (the "activities"). The volunteer understands that the activities may include construction, deconstruction and rehabilitating buildings, working in Indian communities and/or school, working at special events and to experience Indian culture while coordinating with it peoples in the above mentioned activities.

The volunteer hereby freely, voluntarily and without duress executes this Release under the terms below:

1. **Release and Waiver of Liability.** Volunteer does hereby release and forever discharge and hold harmless Dalit Solidarity and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or equity, which arise or may hereafter arise from volunteer's activities with Dalit Solidarity.

Volunteer understands that this release discharges Dalit Solidarity from any liability or claim that the volunteer may have against Dalit Solidarity with respect to any bodily injury, personal injury, illness, death or property damage that may result from volunteer's activities with Dalit Solidarity or anyone or any other organization that volunteer my encounter while engaged in such activities, whether caused by the negligence of Dalit Solidarity or its officers, directors, employees or agents or otherwise.

Volunteer also understands the Dalit Solidarity doe not assume any responsibility for or obligation to provide financial assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.

2. **Medical Treatment.** Volunteer does hereby release and forever discharge Dalit Solidarity from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with the volunteer's activities with Dalit Solidarity or as a result of the decision by any representative or agent of Dalit Solidarity in exercising the power to consent to medical or dental treatment, as such power may be granted or authorized.

3. **Assumption of Risk.** The volunteer understands that the activities include work that may be hazardous to the volunteer, including, but not limited to, construction, loading and unloading of various property, operation of equipment and transportation. The volunteer hereby expressly and specifically assumes the risk of injury or harm in the activities and releases Dalit Solidarity

from all liability for injury, illness, death or property damage resulting from the activities or otherwise.

4. **Insurance.** The volunteer understands that Dalit Solidarity does not carry or maintain health, medical or disability insurance for any volunteer. Each volunteer is expected and encouraged to obtain his or her own medical, health and disability insurance coverage.

5. **Photographic Release.** Volunteer does hereby grant and convey unto Dalit Solidarity all right, title and interest in any and all photographic images, video and audio recordings made by Dalit Solidarity during the volunteer's activities with Dalit Solidarity, including, but not limited to any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. **Other.** Volunteer expressly agrees that is release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Pennsylvania and that this release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Pennsylvania. Volunteer agrees that in the event that any clause or provision of this release shall be found to be invalid or unenforceable by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this release which shall continue to be enforceable.

By signing below, the Volunteer and, if applicable, the parent/guardian of the volunteer, has read, understood and executed this release as of the date first above written.

Volunteer (signature) \_\_\_\_\_

Volunteer (print name) \_\_\_\_\_

Parent or guardian (signature) \_\_\_\_\_

Parent or guardian (print name) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (home) \_\_\_\_\_

(work) \_\_\_\_\_

(mobile) \_\_\_\_\_

Email \_\_\_\_\_